

**Ganesh Designs and Photography, LLC**  
d/b/a  
**Great Harvest Bread Co. of Huntsville**  
**Application for Employment**



BAKERY CAFE

Dear Applicant,

We are searching for great people! Our goal is to recruit the nicest, most generous, honest and authentic people we can find. If you have a good sense of humor, an outgoing personality, strong character, and don't mind staying in shape by moving fast making or selling great bread, goodies, and sandwiches, then you might be just the type of person we're looking for. Attached is the Application of Employment including details of the positions for which we may be hiring, depending on current needs. Note whatever positions you are interested in, and if we have a spot open we'll consider you!

Great Harvest Bread Co. is a special company. We are passionate about providing superior customer service and the promise of phenomenal tasting products made with freshly-milled whole grain and pure and simple ingredients. To learn more about us, check out [www.greatharvest.com](http://www.greatharvest.com). A lot of teamwork and effort goes into each day. We are excited about what we do and the products that we sell. Moving fast, being efficient, and thinking on your feet are all requirements of the job. Customer service is our top priority! Everyone in the bakery is expected to serve customers. While we care a lot about what goes into our products and making sure that we maintain a high standard in everything that we produce, we care even more about our customer's experience at Great Harvest. We want it to be memorable.

Holidays are important at Great Harvest - especially Thanksgiving, Christmas and Easter. These are extremely busy times for us and this makes teamwork that much more important. Employees are expected to put forth their best effort and be flexible with their schedules. Therefore, you are expected and needed to work during these times. We are flexible with schedules as much as possible.

You may email, send, or drop off your application to our address. After you have submitted your application, we will review it and call you to set up an interview if you are chosen to continue through our hiring process. If you are not hired at this time, Great Harvest will keep your application on file for future employment opportunities.

Thank you for applying for employment at Great Harvest Bread Co. of Huntsville!



BAKERY & CAFE

Ganesh Designs and Photography, LLC d/b/a  
Great Harvest Bread Co. of Huntsville  
Application for Employment

**About You:**

Last Name	First Name	Middle Name
Street Address		
City	State	Zip
Telephone Number	Email Address	
Are you under 18? If yes, what is your DOB? <input type="checkbox"/> Yes <input type="checkbox"/> No Date of Birth: ___/___/___	Are you eligible to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No (If yes, please explain on the back of this application).	What position are you applying for? <input type="checkbox"/> Production <input type="checkbox"/> Customer Service (See job descriptions on pages 5 to 6).	
What type of position are you applying for? <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary		

**Education:**

Name and Location of High School:	Diploma Earned:	Graduation Date (or Anticipated Graduation Date):
Name and Location of College/University	Diploma Earned:	Graduation Date (or Anticipated Graduation Date):
Other:	Diploma Earned:	Graduation Date (or Anticipated Graduation Date):

**Employment History:**

Name and Address of Employer			Telephone Number
Job Title and Duties			
Dates of Employment	Supervisor	Earnings	Reason for Leaving
Name and Address of Employer			Telephone Number
Job Title and Duties			
Dates of Employment	Supervisor	Earnings	Reason for Leaving
Name and Address of Employer			Telephone Number
Job Title and Duties			
Dates of Employment	Supervisor	Earnings	Reason for Leaving

**Availability:**

We are busiest around the holidays. You must be available the weeks of, and before, Thanksgiving, Christmas and Easter. Are you available during those times?

Yes                       No

We have shifts that start early (3-4 AM) for some productions roles and shifts the go into the evening. What times are you available to work?

Early Morning               Mid-day                       Afternoon/Evening               Any

On a weekly basis, how many hours would you prefer to work? \_\_\_\_\_

**Essential Job Functions:**

Can you perform the following job functions (with or with accommodation)?	Yes	No
• Work weekends?		
• Occasionally lift up to 60 lbs?		
• Regularly lift 10 lbs?		
• Regularly bend down?		
• Stand or walk for long periods of time?		
• Move quickly?		

**References:**

Please provided at least two (2) references.

Name:	Relationship:
Company (if applicable):	Title:
Phone Number:	E-mail Address:
How long have you known this person?	
Name:	Relationship:
Company (if applicable):	Title:
Phone Number:	E-mail Address:
How long have you known this person?	
Name:	Relationship:
Company (if applicable):	Title:
Phone Number:	E-mail Address:
How long have you known this person?	

## Job Descriptions

What do you want to do at Great Harvest Bread Company? In addition to managers, we have two main types of jobs:

PRODUCTION (they make our products) and CUSTOMER SERVICE (they sell them). Job experience in any one area, while helpful, is not required. More important to us at Great Harvest of Huntsville is an enthusiasm for our products and an excitement to help our customers. It is important to realize that we function as a team, and although you may have one title, we prefer to cross-train employees so you can jump in and help wherever needed.

There are a few things that are expected of each and every employee:

- Greeting Customers
- Cleaning!
- Moving Fast!
- Positive Attitude
- Integrity

Working as a team, everyone is expected to lend a hand when needed as directed by the General Manager or his or her designee. Both Production and Customer Service employees will be expected to occasionally lift up to 60 lbs, regularly lift up to 10 lbs, bend regularly, move quickly, and be on their feet for prolonged periods of time. These are the basic physical demands of all team members working in the Great Harvest Bread Co. environment.

## Production Positions

- **Bread Production** - Baking phenomenal bread is what our business is all about. Can you get up early (3:30 a.m.); do easy math calculations before dawn, follow directions, stay focused and work quickly and efficiently? Are you deadline and detail oriented? Bread making combines art and science, and you must be able to master both. Challenging but rewarding!
- **Goodies production** - Our goodies production people love to bake, and take pride in their scones, muffins, cinnamon rolls and cookies. Can you hit the ground running at 4:00 a.m.? Work quickly and efficiently, multi-task, clean up after yourself, and plan ahead? Then consider putting a smile on our customers' faces by baking our phenomenal goodies.
- **Bread kneader** - When dough hits the kneading table (approximately 7:00 a.m.), you go to work. You have to work quickly and efficiently. Kneading dough is an art, more than a science, and is critical to baking phenomenal bread. We'll teach you what you "knead" to know, but you have to show you are willing to learn and settle for nothing less than near perfection.
- **Baker (proofer/ oven operator)** - It sounds simple: you wait until the bread rises, get it into the oven, and take it out when it's done. Ah, but when you're operating a 40-pan oven, juggling five or six types of breads, not so simple. Are you up for the challenge? This position may also involve kneading and production preparation. This position usually starts at 7:00. a.m.

- **Sandwich production** - Our menu will start with an impressive line of cold sandwiches. You're the one who puts it all together. You'll slice fresh deli meats and cheeses, prepare fresh vegetables, and follow recipes to create delicious, made from scratch sauces and spreads. When the lunch crowd hits, you'll create fabulous sandwiches, made to order. You must be able to keep your cool under pressure, work quickly without sacrificing quality, and follow health department guidelines and procedures.

**Customer Service Positions**

- **Front counter** - Our customers can buy bread, goodies, and sandwiches just about anywhere. What entices them into Great Harvest Bread Company (besides phenomenal products)? You! The folks behind our front counter set our store apart from all others. Can you put a smile on your face even when you don't feel like it? Can you keep your cool under pressure, accept criticism graciously, and create a WOW experience for every customer that walks into our store? Are you naturally friendly and helpful? And are you willing to jump in and help where needed? Product knowledge and the ability to educate, and sell to, our customers are important.

<b>Please Read the Following Statements Carefully and Sign</b>	
<p>I hereby certify that the answers given by me are true and correct to the best of my knowledge. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if am employed, regardless of the time elapsed before discovery.</p> <p>I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the Great Harvest Bread Co. of Huntsville any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.</p> <p>I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and Ganesh Designs and Photography, LLC d/b/a Great Harvest Bread Co. of Huntsville. In addition, I understand and agree that if I am employed, my employment is at-will for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company</p>	
Date	Applicant Signature

*Great Harvest Bread Co. of Huntsville is an equal employment opportunity employer and considers all applicants without regard to race, color, religion, national origin, ancestry, citizenship, sex, pregnancy, age, physical or mental disability, genetic information, service in the uniformed services, or any other basis protected by federal, state, or local law.*